OPENING THOUGHTS from Dr. Paul Conn

“...the more things change, the more they stay the same...”

A few years ago, Lee designed an advertising campaign using this familiar axiom: “the more things change, the more they stay the same.” In each ad, we placed side-by-side a pair of photographs, one showing a typical campus or student scene fifty or more years ago, the other showing the same today.

The point was that as dramatically different as Lee University looks and feels on the surface from earlier generations, there still is a striking consistency in the way we do everyday life. Although our campus and demographics have changed, our goals and values have not.

Change at Lee, in the last quarter century especially, has been constant and at times quite breathtaking. Alumni coming to campus frequently say they “don’t recognize the place,” and sometimes have to search for things that are familiar. Not just the buildings and the geography have changed, but the enormous growth in its sheer size - more than quadrupling from 1,000 students to over 4,000 - has produced all manner of other changes as well.

Each August during orientation, I stand on stage twice in a single day and look out at a big crowd. On a Saturday morning I see the parents of the freshman class, and on Saturday night I see the new students themselves. It is always a wonderful reminder to me of both the change and the continuity in the life of Lee University. I love seeing those two crowds, and thinking about what they represent.

One of the benefits of staying around a long time - this is my 27th year to welcome new students as their president - is that I see so many people sitting in the parents’ session whom I remember sitting out there as freshmen themselves. This year, there were dozens of them. I love seeing individuals whom I knew as bright, eager Lee students come back as parents of that next generation. I love it when Lee alums want their children to join the Class of 2016 both because Lee has changed and because it has stayed the same. The Lee of 1990 could not have attracted her child, or served him well. But that parent is counting on the Lee of 2016 to teach the same values, to offer the same opportunities to connect with God, to provide the same rich stew of friendships and experiences, to insist on the same academic challenges, that she and her classmates found at Lee a generation earlier.

When I was in high school, we were counting on the Lee of 1990. I love seeing those two crowds, and thinking about what they represent.

@PaulConn
Hear the latest by following Paul Conn on Twitter

1. Type twitter.com/paulconn into your internet browser
2. Click Follow
3. Log in to your Twitter account, or sign up for a new account.
Kelvin Tarukwasha
GENERAL MANAGER, SODEXO

There are few people who understand the “Lee culture” and who are more purposefully engaged and intentional when it comes to delivering exceptional customer service than the general manager of Sodexo Food Services, Kelvin Tarukwasha. Kelvin is a true example of “pulling yourself up by your own bootstraps.” Originally from Zimbabwe, Kelvin was unaware of Lee until he picked up a Torch magazine left behind by an alumnus. He made his way to the United States and secured a job as a dishwasher in the Lee cafeteria. He continued to work for Lee’s independent food services contractor, Sodexo, rising through the ranks to eventually secure the top leadership position at Lee’s Sodexo Food Services.

The vice president for Business and Finance, Chris Conine, says, “We’ve always viewed Sodexo’s general manager as ‘their guy,’ who valued profit margins and corporate policy over the delivery of quality meals, fair prices, and noteworthy service. But Kelvin is truly different: Demonstrating unusual skill at management and team building, Kelvin has been successful at producing sound financial results for Sodexo and delivering world-class dining services, catering events, and retail dining services to Lee University.”

Although Kelvin delivers on service and leadership, he also delivers income to the university. Under his leadership, Sodexo (and Lee University) is enjoying record meal-plan enrollment, “off-the-charts” retail sales and revamping the university’s current collections procedures. According to Chris Conine, “Without her, the evolution of the collections process (and many others) would have been at a standstill. In this capacity, she proved to be compassionate, yet diligent in tracking and payment plans for former students still owing money. This is evidenced by the fact that there has been an overall decrease of accounts receivable.” Sheila was promoted to the position of assistant bursar in May 2010.

Sheila Lee
ASSISTANT BURSAR

Sheila Lee was hired in October 2008 as Lee’s collections manager. In this role, Sheila played an integral part in revamping and optimizing the university’s current collections procedures. According to Chris Conine, “Sheila’s leadership and her approach of doing work in-house in lieu of hiring contractors has reaped tremendous benefits on the operating budget. In Jon’s two years at Lee, she has saved the university over $270,000. Examples of Jon’s approach of doing work in-house include renovation projects in the Academic Support Office in the Humanities Center, Accounting Services office, and a suite of offices in the Higginbotham Administration Building. Jon and his team also constructed bathrooms at Carroll Courts, installed flooring in Walker Memorial, and worked on numerous smaller projects across the campus.

The vice president for Business and Finance, Chris Conine, says, “Jon’s leadership has been excellent, and his drive, determination, and productivity are unparalleled. We have to remind him to take time off.”

Jon Vile
MAINTENANCE AND PROJECTS MANAGER

Jon came to Lee University after working 20 years at Olivet Nazarene University, so he understands the unique culture and demands of serving at a private, Christian university. Jon is low-key, loyal, focused, and leads by example, bringing out the best in the 11 specialty-trade team members and 25 student workers he supervises. Jon’s acumen in carpentry, plumbing, HVAC repairs, electrical, painting, and all aspects of construction and maintenance make him a “rare find.”

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Regenia Collier
DIRECTOR OF PUBLICATIONS

Having Regenia Collier on staff has saved the university multiplied thousands of dollars in outsourced graphic design fees. For over 20 years, she has honed her talent of graphic design to a Lee University-specific craft, saving man hours and back-and-forth revisions because an off-site designer might not have captured the Lee “spirit.”

Through the years, Regenia has churned out literally hundreds of projects, from business cards to the massive final report to the Southern Association of Colleges and Schools for reaccreditation. In the last year, she averaged more than 20 print projects a month. A short list of projects that Regenia has played an integral part in the last year include a monthly flyer announcing chapel speakers, three complete commencement programs, STA&T phone book cover, a Global Perspectives brochure, President Conine’s 25th Anniversary logo, the Employee Connection newsletter, the Country Music Marathon T-shirt design, Secret Church poster, and 17 separate projects related to Homecoming 2011.

Iron Man - Jon Vile is a “jack-of-all-trades” who spent countless hours working on special projects during the school year, breaks, and holiday periods while taking no time off for almost two years.

Sheila Lee was promoted to the position of assistant bursar in May 2010. She is willing to listen to students and make accommodations when necessary, but is also firm and determined in their payments. This approach is producing a gradual positive change in the student culture regarding payments.

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Angeline McMullin
Director, Global Perspectives

Sometimes past experience can benefit in an unexpected area. Angeline McMullin has served for years as the coordinator of Academic Events, her primary task being to manage the details of the three graduation weekends held each year. In between these events are numerous academically related catered events on campus. Calling on her catering background, Angeline saved the academic sector $15,770 last year versus outsourcing the events to outside vendors. The vice president for Academic Affairs, Carolyn Dirksen says, “These savings came through a relatively small budget, so it had a big impact.”

Multitalented - Angeline has served in several capacities at Lee and was recently promoted to director of Global Perspectives where she will no doubt apply her many talents to that office.
‘Domino Effect’ with Summer Projects

With no major building project underway, the Lee campus may have seemed a bit quieter on the construction front. However, several renovation projects took place indoors, and the summer season culminated with the razing of a well-recognized campus building.

The primary focus of renovation was on three areas stretching from Billy Graham Ave. in the north to Central Ave. in the south. As one nears completion, the next one begins.

Ocoee Street Annex, the single-level, former offices of the First Baptist Church of Cleveland, and located at the corner of Ocoee Street and Central Ave., was acquired two years ago, but was leased back to FBC for approximately 18 months. When they vacated the premises last spring, plans were put into place to move the newly established Division of Adult Learning (DAL) in the space. Renovation included new walls and rooms to accommodate additional staff for the expanded online degree program, which was an amalgamation of the former Center for Adult and Professional Studies (CAPS) and the Internet Degree Program (IDP). When the DAL officially launched on July 1, the renovations were nearly complete and they vacated their former home, the Watkins Building, at the corner of 8th and Church Streets.

The Watkins Building was built 20 years ago and has housed several entities including, at one time, a campus print shop on the bottom level. For the past 15 plus years, what is now the DAL has occupied most of the building. At the start of the 2012–2013 year, the Watkins Building had been renovated to become the new counseling and testing center. They occupy the top two floors, while the Center for Calling and Career is located on the first level in a newly carved space of offices, conference room, and work areas.

The two entities each gained additional space compared to their former home located on Billy Graham Ave. at Church Street. On July 28, the bulldozer began pushing down the three-level former home that had been part of the Lee campus for more than 30 years. Like Watkins, the building had been home to many campus entities, including the alumni office back in the early 1980s, and most notably the Department of Behavioral Social Sciences until its move to the Humanities Center.

The area cleared with the razing of the former Counseling Center will be an extension of the pedestrian mall to Billy Graham Ave. and will be anchored by the new arch gateway being funded primarily by Upsilon Xi as part of their 50th anniversary. The arch is being built this semester and dedicated this November at Homecoming.

In other projects:

• A new drive was built in and out of O’Bannon/Bowdle Hall. The new entrance/exit will ease congestion, particularly when events are being held at neighboring Butler Field.
• The Graduate Enrollment Offices have been relocated to a new location on Church Street behind Watkins Building.
• The Prayer statue located outside the School of Religion has been relocated on the building’s north lawn, making it more visible and adding benches.
• The final plan for the courtyard of the Chapel was implemented this summer as additional sidewalks were poured to allow easier outside access, and tile was added to the main patio area.

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John Smoltz Kicks Off Local Drive

John Smoltz, future Hall of Fame Major League Baseball pitcher, spent several hours on the Lee campus August 15 where he was the keynote speaker for the annual kickoff event for the 2013 United Way Campaign in Cleveland and Bradley County. The former Atlanta Braves star and Cy Young Award winner spoke to a packed Walker Arena, signed baseballs and hats and helped set the tone for the campaign seeking to raise over $2 million for agencies in 2013. He also spent time before the event to pose with community groups with successful campaigns, including Lee University.
Lee Receives 2012 Great College to Work For Honor

Lee University is one of the best colleges in the nation to work for, according to a new survey by *The Chronicle of Higher Education*. The results, released in *The Chronicle*’s fifth annual report on The Academic Workplace, are based on a survey of more than 46,000 employees at 294 colleges and universities.

In all, Lee was one of only 41 of the 294 institutions to achieve “honor roll” status in the “Great Colleges to Work For” listing.

“Employee satisfaction is a vital sign of overall institutional health, and as such, we are pleased to see these results from the leading publication in higher ed,” said Lee’s Vice President of University Relations Jerome Hammond.

Lee University won honors in ten categories:

- Collaborative Governance
- Confidence in Senior Leadership
- Facilities, Workspace, and Security
- Job Satisfaction
- Professional/Career-Development Programs
- Respect and Appreciation
- Supervisor or Department Chair Relationship
- Teaching Environment
- Tenure Clarity and Process
- Work/Life Balance

Liz McMillen, editor of *The Chronicle of Higher Education* said, “*The Chronicle*’s reporting shows that more colleges and universities are seeking ways to improve their workplaces. The ‘formula for success’ continues to evolve, yet there are certain common features among institutions that achieve significant levels of worker satisfaction. The Great Colleges to Work For program allows our readers to learn about the colleges that seem to be getting it right. Great Colleges is more than a ‘marketing’ opportunity for colleges -- it is an authentic example of accomplishment.”

The survey results are based on a two-part assessment process: an institutional audit that captured demographics and workplace policies from each institution, and a survey administered to faculty, administrators, and professional support staff. The primary factor in deciding whether an institution received recognition was the employee feedback.

To administer the survey and analyze the results, *The Chronicle* worked with ModernThink LLC, a strategic human capital consulting firm that has conducted numerous “Best Places to Work” programs, surveying hundreds of thousands of employees nationwide.

Great Colleges to Work For is one of the largest and most respected workplace-recognition programs in the country. For more information and to view all the results of the survey, visit *The Chronicle*’s Web site at http://chronicle.com/academicworkplace.

Lee Holds Summer Commencement

Lee University conferred 195 degrees July 28, in its summer commencement ceremony. The two-day event was the final of three graduations for the Class of 2011–2012. Lee also holds commencements in May and December.

Graduates and family members heard speaker Dr. William T. Luckey Jr. challenge the graduates in a packed Conn Center on Saturday morning. Luckey, president of Lindsey Wilson College, alluded to Stephen Crane’s story, “The Open Boat” in his advice on how to weather the storms that life will certainly send. As president of one of Kentucky’s fastest-growing and most diverse independent liberal arts colleges, Luckey leads a faculty and staff of more than 350 and a student body of more than 2,600. The eighth president of Lindsey Wilson College, Luckey previously served since 1983 in three vice presidential roles before becoming president in 1998.

Two of the graduates earned Educational Specialist degrees from the Helen DeVos College of Education. Forty-six master’s degrees were conferred, and 147 students earned bachelor’s degrees.

Saturday’s graduation ceremony was preceded by a Commissioning Service on Friday night, which featured six student speakers sharing their Lee experiences. These included, Mo Aden; Kelsey Braley; Jared Jabay; and Susan Peckous. Additional speakers were graduate students Emily McComb and Steven Yang.
Golden Celebrations Coming for Campus Groups, Events

Following a critical era in the late 1950s at Lee College when enrollment dropped dangerously below 400 students, the numbers began to turn around. The early 1960s was a period of growth in both student programs and enrollment, which rose above 1,000 by 1966. Undoubtedly, a catalyst for the growth was the establishment of new student organizations and events which have stood the test of time since their introduction in 1962 and 1963. This fall, Upsilon Xi, Lee University’s first social service organization, will mark its 50th anniversary at Homecoming, November 2 and 3, and invites all former members to participate. The club has a slate of events planned for the weekend, which will culminate in the dedication of a gift to the campus, a gateway arch on the north end of campus.

To learn more about these events, contact the Lee Alumni Office at 423-614-8316 or via email at alumni@leeuniversity.edu.
Lee Group Has Opportunity to Interview Living History

For the past six years, the Lee University Behavioral and Social Sciences Department has sponsored a summer cross-cultural trip that visits historic psychology sites in Europe. This year’s tour, led by Dr. Jeff Sargent and Drs. Bob and Kim Fisher, was no exception. The group of 28 students attended a session at the Carl Jung Institute in Zurich, Switzerland, and toured Sigmund Freud’s office in Vienna, Austria. The students also did a lot of sightseeing in between academic stops. Among places they visited were Hitler’s Eagle’s Nest in Berchtesgaden, Mauthausen concentration camp, and the gardens of Salzburg. They also spent a day at the European Bible Seminary in Germany’s Black Forest where they joined in a chapel service and fellowshiped with the students there.

During their visit to the Viktor Frankl Institute in Vienna, the group received an unexpected surprise. Frankl was a Holocaust survivor whose well-known book, Man’s Search for Meaning, is required reading for students on the trip. Every year they attend a presentation on his life and work at the institute. This year, Dr. Frankl’s wife, Ellie, dropped by to greet the students. She stayed for nearly an hour, sharing stories of her late husband and the many people they met. She even fielded questions from the students. It was an amazing opportunity to interview living history.

“The cross-cultural experiences Lee students receive on trips like this are always life-changing,” stated Fisher. “But sometimes God opens the door for unplanned treats. You never know what will happen!”

Lee Prof Returns from Johns Hopkins

Karen Mundy Judkins, professor of sociology, received a summer grant to participate a fourth time in the Johns Hopkins Summer Institute of Epidemiology and Biostatistics. Mundy Judkins’ course of study was disease in large populations and with detection of the source and cause of epidemics of infectious disease. Additional sessions included HIV/AIDS prevention, prostate cancer, and coronary calcium testing.

“When I go to Hopkins,” said Mundy Judkins, “where science is enshrined in one of the finest medical and public health schools in the nation, I see the people in the projects which surround the Hopkins campus—the single moms, children, the youth of inner city Baltimore who will die far too young—and that tragedy diminishes all of us. That is why I am a Christian and a sociologist—to somehow make a difference.”

Mundy Judkins specializes in medical sociology and demography with an emphasis in epidemiology, sociology of religion, and social psychology. She is a member of the American Sociological Association and the steering committee of the Christian Sociological Society.

Lee Professor Finds Faith Down a New Path

Kevin Brown said he was cleaning the church he attended—a job he’d been given to help him make a little money—when it became clear he’d completely lost his faith.

“God, Christianity, the church, the whole thing—all of it gone. I realized I don’t believe this at all,” Brown said. “It terrified me. I thought, I have no idea how to live anymore. I’d lived my entire life with Christianity as a model. My moral compass was lost at that point.”

That was more than 15 years ago. Today, Brown is an associate professor of English at Lee University in Cleveland, Tenn., and the author of Another Citation that referred to questioning. The intimation was, he said, that he was asking too many questions. Later, after Brown felt he’d lost his faith, a professor referred him to some readings in Buddhism, which he devoured. He also continued to argue the case side of his former Christian faith with friends.

“I kept the conversation going. As long as I was still asking the questions, I was still engaged. I was still considering it,” he said.

Then he had a couple of experiences he could not explain. “I had been trying to put my faith in rationality,” he said, “but rationality didn’t have all the answers, either.” Brown said he ultimately realized that he might not have the answers to all his questions, but perhaps that didn’t matter in the Christian faith.

His next job, at a private boarding school, gave him a way to ease back into the faith. “I could go [to chapel services], sit, listen, then get up, and leave,” Brown said. Eventually, he began to attend the Christian Church (Disciples of Christ) and later the Presbyterian Church (USA), the denomination of his childhood.

He also continued to argue the case side of his former Christian faith with friends. “I still question everything,” Brown said. “But I know now I’m taking a leap of faith. I come at the same questions with much more recognition and much more fallibility.”

The Lee instructor said he’ll always be on a faith journey, realizes he doesn’t need to have all the answers, and is “not sure I want a God I can understand completely.”

In the meantime, Brown figures he’s in a position to assist students with stories similar to his, who are “much more progressive in every sense than I was at that age,” students who are on the verge of leaving their faith.

“My job,” he said, “is to stand on the fringes and catch them, to tell them that just because the one [approach to faith] you’re always known doesn’t stand up, there are other ways. There are more intellectual approaches. They’re out there.” (Reprinted with permission)
Dr. Mike Iosia, assistant professor of exercise physiology, has been selected winner of the 2012 Janet Rahamut Award. The Rahamut Award is given in recognition to the faculty member that exhibits the most heart for students evidenced by frequent interaction and positive involvement with them outside the classroom.

The award is named in memory of Dr. Janet Rahamut, a veteran English professor whose tragic death in 2000 shocked the campus. The award was created to honor Rahamut’s dedication to her students, in and out of the classroom. Iosia joined the Department of Health, Exercise Science, and Secondary Education in the fall of 2007. He came to Lee from Baylor University where he had been a postdoctoral fellow in the Exercise Sport Nutrition Laboratory and also taught graduate and undergraduate courses.

The recipient of the award is chosen by a student committee, chaired by the Student Leadership Council chairperson and sponsored by the vice president for student development.

Jonathan Cornett, Ph.D.—Assistant Professor of Biology
- Ph.D. – Emory University
- B.S. – Lee University

Dr. Cornett received his Ph.D. in genetics and molecular biology in 2006. Since that time, he has been a postdoctoral fellow at the Howard Hughes Medical Institute of Yale University School of Medicine. Dr. Cornett has been adjunct instructor at Alvernia College. He holds professional memberships in the American Society of Human Genetics and the New York Academy of Sciences.

Laura Singletary, Ph.D.—Assistant Professor of Mathematics
- Ph.D. – University of Georgia
- M.A.T., B.A. – Lee University

Dr. Singletary was awarded the doctorate in mathematics education this past June. She was awarded the Presidential Graduate Fellowship by the University of Georgia, served as instructor and graduate teaching assistant, and has taught high school algebra. At Lee, Dr. Singletary was the recipient of the departmental Mathematics Award.

Kirstee Williams, Ph.D.—Assistant Professor of Psychology
- Ph.D., M.S. – Loma Linda University
- B.A. – Southern Adventist University

For the nine months, Dr. Williams has taught part-time at Lee, Loma Linda University, and Southern Adventist University. The focus of her clinical and academic research has been to empower couples toward marital well-being and relationship through upholding Christian values.

William Woolfitt, Ph.D.—Assistant Professor of Creative Writing
- Ph.D., M.F.A. – The Pennsylvania State University
- M.A. – Hollins University
- B.A. – Farmington State College

Dr. Woolfitt’s doctorate is in English. His teaching experience includes courses in creative writing, technical writing, business writing, composition, and literature. He has taught classes at Colorado Mountain College and Penn State. Dr. Woolfitt has numerous poetry and non-fiction publications to his credit. His book, The Salvager’s Arts, is scheduled for publication this fall.

Andrew Harnsberger, D.M.A.—Assistant Professor of Percussion
- D.M.A. – Eastman School of Music
- M.M., B.M. – Virginia Commonwealth University

Dr. Harnsberger joined Lee as a part-time music instructor in 1998 and later as adjunct in music. Dr. Harnsberger’s performances include symphonic and philharmonic orchestras across the United States. He has taught at Columbus State University, Charleston Southern University, University of Richmond, and Virginia State University.

Christopher Stephenson, Ph.D.—Assistant Professor of Theology
- Ph.D. – Marquette University
- M.A., B.A. – Lee University

Dr. Stephenson has been a part-time faculty member in the Department of Theology at Lee since 2008. His book, Types of Pentecostal Theology, published by Oxford University Press is forthcoming.
Lee Begins Moves to NCAA

Lee University has officially been invited by the NCAA to begin a three-year process toward full membership in Division II. This past May the Gulf South Conference also extended an invitation to the university, pending Lee’s being accepted by the NCAA.

Lee will continue to be a member of the NAIA and Southern States Athletic Conference for one more school year. In 2013-2014, the Flames and Lady Flames will play a full schedule against Gulf South opponents.

Lee president, Dr. Paul Conn, received a message from the NCAA and said, “It was very exciting. Nothing but smiles around here when we learned that our application had been accepted, and we can now begin our candidacy period. We have looked forward to this moment for a long time.”

The Flames will immediately begin the transition period to become compliant with all NCAA rules and regulations.

“We were optimistic about the NCAA decision, but we have learned over the years to take nothing for granted,” said Conn. “Although I can’t say that we were surprised, we didn’t relax until we saw it in black and white. Nothing is done until it’s done. To remind us of that point, Georgetown College’s application process was so inviting to the NCAA, and we can look back and see a handful of big watershed events. There are certain defining moments that were huge in shaping the institution. This is one of those huge moments. We have spent 40 years at one stage, athletically, and now we move to a different stage. I can almost feel things shift at a very deep level. It’s more than just athletics. Really, it’s a symbol of a larger move for the university as a whole.”

Dr. Waul Mauldin, Lee’s vice president of Administration, adds and answers his own question: “Why would we want to move to NCAA Division II? We make this transition for our student athletes, our coaches, and the entire community. Our goal is to provide an opportunity for Lee University to compete at the next level.”

Carpenter, who had been a player, coach, and is currently serving as athletic director, has directed his Lady Flames to four consecutive NAIA National Championships, and I believe it is the right time and right occasion for us to make this move. The NAIA has been a good organization for our university, but we are now ready for new challenges, and I believe the NCAA provides exactly those types of opportunities.”

If I had to point to one thing in athletics which I am most proud of, it would be our success in emphasizing women’s sports,” said Conn. “We wanted to make Lee University ‘the place’ for women’s athletics and that commitment shows. We take female athletes seriously, and we have absolutely no problem with gender parity at Lee. It is a fact of life in every aspect of the program.”

The Lee leader quickly points out that there is plenty of work ahead for the entire athletic staff. “One of the keys to this move is the hiring of Paul Cretton as director of compliance. He is an experienced athletic administrator, and he will be involved in every aspect of our transition. The NCAA puts a big emphasis on this position. It’s something we have never had before at Lee—a full-time compliance director—and Cretton is the perfect man for the job. He will be joining Larry Carpenter (athletic director) and me at a special NCAA work session in October in Indianapolis to begin learning the ropes, and we plan to make full use of his experience and expertise.”

“The NCAA is not just evaluating our win-loss records, but the depth and quality of the entire program,” Conn noted. “The public sees our athletes and coaches perform, but the behind-the-scenes support structure is a big part of the NCAA review. Think about it—a-trainers, sports information staff, academic personnel, facilities management—all of that is part of a high-quality athletic program, and that was all part of what the NCAA looks at.”

Conn’s closing remarks echo the direction he wants to provide for the university’s overall programs. “During the last quarter century at Lee, we can look back and see a handful of big watershed events. There are certain defining moments that were huge in shaping the institution. This is one of those huge moments. We have spent 40 years at one stage, athletically, and now we move to a different stage. I can almost feel things shift at a very deep level. It’s more than just athletics. Really, it’s a symbol of a larger move for the university as a whole.”

Dr. Waul Mauldin, Lee’s vice president of Administration, adds and answers his own question: “Why would we want to move to NCAA Division II? We make this transition for our student athletes, our coaches, and the entire community. Our goal is to provide an opportunity for Lee University to compete at the next level.”

Carpenter, who had been a player, coach, and is currently serving as athletic director at the NAIA level, called this “an exciting time for Lee athletics.”

He reviewed the events that have occurred over the seven weeks leading up to the announcement. “During that time, we received an invitation from the Gulf South Conference, one of the finest and toughest conferences in NCAA Division II, and now the NCAA. As with all things at Lee, we strive to grow and take on new challenges. We feel like this is one that can take us to a new level. Our coaches are excited about the new conference and will do a great job throughout the provisional period as we prepare for full membership in three years. This is something we are very proud of and hope our students and community will enjoy the transition with us.”

Cross Country Teams Ready to Run

Coach Don Jayroe has been around runners for many years, but there is still a sparkle in his eyes when he begins to talk about the possibility of the best seasons ever for his men and women’s 2012 cross country teams.

“I’m excited and things really look good,” said Jayroe, who is beginning his sixth season at Lee. “The pieces are coming together. The athletes have been doing the summer running that I expected of them, and they should be ready to make a positive statement immediately.”

Both clubs hosted the Lee Invitational at Cleveland’s Fletcher Park on August 25. The women ran a 5k race, and the men ran an 8k. Five teams gave the Flames and Lady Flames plenty of competition.

Jayroe is scheduled to take his teams a giant step up the ladder in competition when they travel to Louisville, Ky. on September 29 for the Louisville Cross Country Classic. Several NCAA D-I top programs, including the University of Louisville, will be in the field.

“This year’s cross country teams are definitely the strongest ever assembled at Lee,” Jayroe stated. “We expect to run in the top 10 in the nationals. We believe both teams should have pre season rankings in the top 10.”

Sophomore Cayce Bryan will be called on to set the pace for the Lady Flames.
Lee Takes Commissioner’s Cup Again

For the third consecutive year, and over six of the past seven years, Lee University has walked away with the Southern States Athletic Conference Commissioner’s Cup. The Cup was presented to Lee athletic director Larry Carpenter at the annual SSAC meeting.

The all-sports award is given each year to the institution that totals the most points based on each school’s finish in the conference. The highest point total (First–6 points, Second–5 points, etc.) for six sports from the regular-season standings in team sports and conference championship tournaments in tennis, golf, and cross country are divided by 6 for an average point total.

Women’s Golf No. 1 in Academics, Again

The Lee University Women’s Golf Team has been honored as the recipient of the 2011–2012 NGCA All-Scholar Team GPA Award. Lee also received this special recognition in 2010–2011. The award recognizes the women’s team with the highest collective average team GPA, which includes all of the team’s student athletes for the 2011–2012 season.

Lee’s six team members had an average GPA of 3.965 in only its fourth full season of collegiate competition. The ladies deserve so much credit for being dedicated to their academics very seriously, so this award means a lot to us. "We are honored to win this award for the second straight year," said Head Coach John Maupin. "This team takes their academics very seriously, so this award means a lot to us. The ladies deserve so much credit for being dedicated to their school work, and battling through all the challenges that come with being a student athlete."

A couple of our biggest selling points to recruits are our professors and academic reputation, and this is a great example of that,” Athletic Director Larry Carpenter noted. “It doesn’t get much better than to have one of your teams win an academic award, beating out a couple of Ivy League schools such as Harvard and Brown.”

Pro Baseball Drafts Five Lee Flames

Lee’s baseball Flames completed another outstanding season and drew the attention of the entire baseball world by having five players selected in the annual Major League Draft, while another signed a professional free agent contract. Coach Mark Breve’s team finished 56-11-1 and placed fourth in the NAIA College World Series.

Lee junior, right-handed pitcher Kris Hall was drafted in the eighth round (259th pick overall) by the Oakland A’s in the second day of the draft. Hall just completed his second season at Lee and helped lead the Flames to an SSAC tournament title. Hall posted a 12-0 record and commanded a 1.71 ERA in 100 innings of work. He fanned 122 hitters and walked only 48 while holding opponents to a .191 batting average.

Junior, left-handed hurler Patrick Merkling and right-handed pitcher Vince Spilker became the second and third Lee baseball players to be selected in the draft. Merkling was chosen by the Miami Marlins in the 16th round and Spilker was tabbed by the Arizona Diamondbacks in the 25th round.

Right-handed pitcher Andy Hillis and catcher Jorge Saez joined their three teammates on the draft list. Hillis, 6-foot-7, 210, went in the 29th round to the St. Louis Cardinals and Saez was grabbed in the 33rd round by the Toronto Blue Jays. Hillis (5-1) was used mainly in relief by the Flames. In 29.2 innings, he struck out 42 and walked 13. He batted .303 with six home runs and 13 doubles. He had 42 RBIs and a .404 on-base percentage.

Senior infielder Blake Barber joined his five teammates in getting an opportunity to play professional baseball. He signed a free agent contract with the Miami Marlins. Barber paced the Flames with a .403 batting average. He batted 100 hits, including 19 doubles, six triples, and nine home runs. The talented hitter also collected 68 runs batted in. He was named the SSAC Player of the Year and joined Hall and Corey Davis as NAIA First Team All-Americans.
Women’s Soccer Shoots for Unprecedented Fifth National

With a record-setting four consecutive NAIA National Championships already tucked away, the Lee women’s soccer team began a march toward a fifth straight title when it officially opened the 2012 campaign in mid-August. The Lady Flames, 23-2 last season, hoisted a pair of exhibition matches against Georgia NCAA Division II programs in Columbus State and Young Harris (Ga.).

“I don’t think anyone wants to be a part of the team when the streak of championships comes to an end,” said Yelton, when asked about the motivation to win a fifth straight crown. “The reality for our program is that there is a perception that when we go into a season, anything less than a national championship is perceived as a bad year. However, I think one of the most difficult jobs our coaching staff undertakes each year is managing the pressure of expectations. It is really up to us to stay grounded to the fact that while we have a very successful group of players whom I believe will be able to collectively fill the loss of her departure.”

“The Lady Flames will begin Southern States Athletic Conference play on September 21, hosting Spring Hill (Ala.). The following afternoon Mobile will challenge Yelton’s crew. To view the entire 2012 schedule, go to the women’s soccer page, goladyflames.com.

Men’s Soccer Looks to Improve on 11-8 Record

Coach Paul Furey begins his second season as Lee men’s head soccer coach. After watching his club post an 11-8 mark in 2011, his Flames will be pitted against another demanding schedule.

The Flames officially opened the 2012 campaign in Florida. Furey took his club to the Daytona area and faced Southwestern University and always strong Embry-Riddle (Fla.).

Lee’s home slate includes a series of six straight home dates, involving Olivet Nazarene (Ill.), Montreat (N.C.), and Martin Methodist who are in town for the Lee Invitational. The Flames are scheduled to begin Southern States Athletic Conference competition on September 21–22. Spring Hill (Ala.) visits on September 21, and Mobile, winner of the conference title last year, comes calling on September 22.

Lee finished 8-6 against SSAC foes in 2011 and is poised to finish sixth by the league’s coaches this season. Southern Polytechnic is the No. 1 choice, while Auburn-Montgomery, William Carey, Mobile, and Belhaven are projected ahead of the Flames. For a complete list of the 2012 schedule, visit the Lee athletic website, golleeuflames.com.

Volleyball Team Facing Demanding Schedule

Despite losing seven outstanding seniors from a squad that posted an impressive 34-3 record in 2011 and reached the NAIA National Championship Final Four for the third consecutive season, Volleyball Coach Andrea Hudson has presented her 2012 Lee squad with arguably the NAIA’s most demanding volleyball schedule.

Hudson said her staff really wants her new group of girls to know the level of competition they will have to face in order to return to the finals of the NAIA tournament. “Because of this, we loaded our schedule with teams that were at the national tournament last year,” she pointed out. “We play 10 teams that were at the final (NAIA National) sight last year.”

In early season action, the Lady Flames hosted Texas Brownsville, Columbus College (Ga.), and Embry-Riddle (Fla.) during the first Lee University Showcase on September 7–8. Brownsville is the defending NAIA national champions and Columbus College finished in the Final Four.

Before hosting the Showcase, Lee traveled to Southern California on August 31–September 1 and was pitted against Westmont, Concordia, Vanguard, and Biola in the Asics/Wyndham Hotel Labor Day Classic.

“As usual the Southern States Conference will consist of several good teams,” Hudson added, “Spring Hill (Mobile, Ala.) is going to always be tough. The University of Mobile and Loyola (New Orleans) will also be returning great groups as well.”
If You Attended Lee, You’re an Alum!

A common misconception is that if you didn’t graduate from Lee, you’re not an alumnus (male) or alumna (female). The truth is, all that is required is at some point to have enrolled in classes, and you’re part of Lee University alumni, no matter when you were here!

Help us hear from you.

Send us your news: weddings, special anniversaries, new jobs, promotions, educational accomplishments, retirements, births, awards... you name it! We would love to showcase your pictures as well. Don’t forget to include the last year you attended Lee.

The easiest way is to visit www.leeuniversity.edu, click on the Alumni and Friends link and then “alumni updates.” You can also email your update and photos to @leeuniversity.edu” torch@leeuniversity.edu, or mail your entry to p. o. box 3450, cleveland, TN 37320-3450.

Lee University Alumni Relations
P. O. Box 3450
Cleveland, TN 37320-3450

or send us your update on Facebook or Twitter!

Who’s WHERE & Torch Travels

Lee University Alumni Relations
P. O. Box 3450
Cleveland, TN 37320-3450

Steve Dorman Named President of Georgia College and State University

The Board of Regents of the University System of Georgia (USG) recently named Dr. Steve Michael Dorman ’79, dean and professor in the College of Health and Human Performance at the University of Florida in Gainesville, as the next president of Georgia College and State University (GCSU) in Milledgeville, Ga. Dorman assumed the presidency of GCSU on September 1, 2012.

Prior to his position at the University of Florida, Dr. Dorman served as professor and head of the Department of Health and Kinesiology at Texas A&M University. Before becoming head of the department, he served as professor and division chair.

In 1986, Dorman served as graduate coordinator working with master and doctoral students in health sciences education and health behavior. He also served as the director of the Master of Public Health degree program, an interdisciplinary degree program initially sponsored by the College of Medicine, College of Health Professions, and College of Health and Human Performance at the University of Florida.

Dr. Dorman earned a Bachelor of Science degree in biology at Lee. He earned a Master of Public Health degree in community health education, going on to complete his doctoral studies and earning his Ph.D. in health education, at the University of Tennessee in Knoxville.

Regent Darren Stills Baue, chair of the Special Regents’ Committee for the presidential search at GCSU, said that GCSU “can now begin to write a new chapter under Dr. Dorman’s leadership.”

Steve Dorman "82, a plastic surgeon with a practice in the Atlanta area, was recently credited with saving a man’s arm, and possibly his life, when the injured man stumbled onto the doorstep of his practice. “It’s like riding a bike. I just went into action mode,” Jeffords told the local television station. “It was pretty exhilarating but scary as well.”

Filiberto Huarracha, a landscaper, was working with a stone grinder — a power tool with a circular blade — and nearly sliced part of his arm off, according to news accounts. Huarracha credits Jeffords with saving his life and is expected to regain full use of his arm.

Laura Caudill Wright ’70 graduated from Indiana University SE in 1986 with an education degree, and she earned a master’s degree in 1990. She teaches elementary school in Austin, Ind. She has been married to her high school sweetheart, Ron, since 1970, and they celebrated their 42nd anniversary last February. They have two daughters and three grandchildren. Laura says, “I’m looking forward to retirement sometime soon!”

Dee Thompson Yoder ’80, and her husband, Arlen, are active in mentoring with Mission to Amish People (MAP). The Bible study for former Amish young men has been filmed at their home by PBS for the American Experience: The Amish, and by National Geographic for the ten-part series Amish: Out of Order. Dee writes the newsletter for the former Amish for MAP and has also been contracted to write three Amish fiction books. Her novel, The Powerful Odor of Mendacity, was chosen from 85 manuscripts as the winner of Faithwriters Page Turner Contest. Dee and Arlen have one son.

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Opal Morgan ’47 died on February 18, 2012, in Montgomery, Miss. at age 86. As a gifted writer and speaker, one of her highlights was winning the RTS speech competition in 1947. From 1952–1954, she taught English to missionaries at the Church of God International Preparatory Institute and later taught elementary students in Florida, California, Mississippi, South Carolina, and Texas. She retired after working 20 years with the Mississippi Welfare Department. A missions fund has been established in her memory through the Church of God World Missions (Project #750-0069).

Jeff ’58 and Carolyn ’70 Bilbo and Don ’57 and Jean ’97 Bowdle take Torch with them to Old Faithful at Yellowstone National Park. The Bilbos and the Bowdles are retired and living in Cleveland, Tenn.

Welfare Department. A missions fund has been established in her memory through the Church of God World Missions (Project # 750-0069).
**Williams’ Election Continues Church Leader Pattern**

Mark Williams ’86 was elected general overseer for the Church of God in July at the denomination’s International General Assembly held in Orlando. At 48, Williams is one of the youngest to be elected to the top leadership post, and he will serve for the next four years at the International Offices in Cleveland, Tenn. Williams has stepped into a long line of Lee alumni who have served as general overseer for the global denomination. Most Lee alumni are aware that the Church of God is the parent denomination of the university, which started as Bible Training School (BTS) nearly 100 years ago on January 1, 1918. In the early days of both, it might have been considered a given that the Church of God’s CEO would come from its offspring college, but the Church of God has over 7 million members and 15 million constituents worldwide, making any school less likely to have alums in the post. However, Williams’ elevation to general overseer on July 27, 2012, continues a long standing line of Lee alums who have risen to the top of the denomination. Over the last 50 years, the Church of God has had 13 men, including Williams, serve as general overseer, of which 11 have been alums of Lee. Prior to 1962, most of the general overseers were born too early to have attended Lee/Bible Training School, however, the list below reveals that James A. Cross was also an alumnus. Another tidbit of Lee history is that several past general overseers also served as president of Lee. They are noted with an asterisk (*).

<table>
<thead>
<tr>
<th>Name</th>
<th>Alum Year</th>
<th>Years served as General Overseer</th>
</tr>
</thead>
<tbody>
<tr>
<td>*Charles W. Conn</td>
<td>1941</td>
<td>1966–1970</td>
</tr>
<tr>
<td>Cecil B. Knight</td>
<td>1946</td>
<td>1976–1978</td>
</tr>
<tr>
<td>Raymond Culpepper</td>
<td>2008</td>
<td>2012–2016</td>
</tr>
<tr>
<td>Mark Williams</td>
<td>1986</td>
<td>2012–2016</td>
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Mark Williams delivers his first message as general overseer at the Church of God International General Assembly on July 27, 2012

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**1990s**

Kevin Christian ’90 and Allison Campbell ’98— with Torch in hand—were recently “pinned” with their APR credentials at the Florida Public Relations Association’s state conference. APR, or Accreditation in Public Relations, is an intense international certification process completed by only 20 percent of those in the profession. Allison is the PR director and coordinator of Television Media Productions for Marion County Public Schools in Ocala. He continues as the music pastor at Wings of Faith Fellowship, where he’s been for 17 years.

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James Phillip "J.P." Bernard Westfield '00 was recently named Teacher of the Year at Dalton High School in Dalton, Ga. James has been teaching and coaching for seven years and was nominated and chosen by his peers at Dalton High School for the honor. Westfield was recently hired to teach math in the Cleveland (Tenn.) City School System. He is married to Jada Westfield, and they have two children.

Lauren Burk Miller '01 is married to Jerrel and they live in Mendelhaus, Miss., where Lauren enjoys being a stay-at-home wife and working part-time at their church.

Sherif Watson '03 is a fifth grade teacher at Santa Clara Elementary School in Miami-Dade County, Florida. He attended Summer Leadership Institute, which led to the development of a school action plan targeting the implementation of professional learning communities. As the Teacher Fellows Facilitator, during 2010-11, he led a group of colleagues through a guided inquiry experience and presented his inquiry at the Annual Ready Schools Learning Showcase. He was honored as the Rookie Teacher of the Year at Santa Clara, then selected as the regional winner and ultimately the 2012 District Rookie Teacher of the Year. Says Sherif, “My journey has taken me through some very challenging, others were rewarding.”

Nicoile Visage Duckett '04 works for the Department of Children’s Services in Cleveland, Tenn. She married Kolby Duckett on April 21, 2012. Kolby is going through police academy and is a certified firefighter and licensed EMT.

Deanna Toaster '04 and Shannon Poos '05 celebrated ten years of being best friends by taking a trip to Chicago with Torch where they posed in front of “The Bean” monument. Deanna says, “Shannon and I met ten years ago when we were resident assistants in Atkins-Ellis Hall and have been best friends ever since.” Deanna lives in Nashville, Tenn., where she works for Direct Auto Insurance, while Shannon lives in Atlanta, Ga. where she works for a real estate firm.

David Edwards '05 is also a huge buffet with prime rib, asparagus, and anything else you can name. It’s crazy and they won’t let a Wounded Warrior pay a penny,” he said. “They try to get us to come to every game, and I guess I’ve been about 10 times already.”

Actually, I wanted to know the same thing Chipper Jones did about Andrew Smith—how he’s doing. A native of Ooltewah, Andrew attended Chattanooga Christian and graduated from Lee University before enlisting in the Army. He and Tori got married two days before Christmas, and he deployed to Afghanistan in late December.

Since the explosion that blew away his legs in March, he has nearly died four different times, endured 30 surgeries—15 to his shredded abdomen—and has known pain so intense it is beyond description. Just don’t mention it to him. “I guess the last seven months have been the greatest in my life,” he said yesterday.

“When I deployed, I realized I wouldn’t see Tori for at least 10 months, but we’ve been together almost every day. What a gift from God that is. I also think my faith gets greater every day. There has not been one thing that we have prayed for that hasn’t happened! God is undeniably Andrew laughed before adding, “...thank goodness.”

Andrew’s days begin early working with his new prosthetics and then rigorously exercising afterwards. “It’s a process, and you have to be patient. I’m still on a walker, but soon I’ll know how to walk up steps and down hills. I watched the guy in the Olympics run on his prosthetics, and we all loved that,” he said of his fellow warriors. “Every one of us wants to try that!”

Not long ago, Senator John McCain, the famed POW and war hero, stopped by. “He told me I needed to gain weight,” Andrew laughed. “He said I should double up at the Golden Arches.” The senator had no way of knowing Andrew’s stomach problems have been so severe that he’s just been eating solid foods for a couple of weeks. “He told Tori she needed to exercise, too, and we thought that was hysterical. He was really nice.”

What does the future hold? “I probably be at Walter Reed another year. I’m still in the Army, of course, but they constantly work with us in every way and area you can imagine. The people here take care of everything, and there is nothing you can think of that they haven’t thought of already. America should really be proud of how this country treats its Wounded Warriors. It’s very special.”

David Edwards '05 lives in Salisbury, N.C., where he and his wife, Kelly, teach private music lessons in several local schools through their business, the Psalmist Workshop: www.psalmistworkshop.com. They have two children.

David Edwards '05 lives in Salisbury, N.C., where he and his wife, Kelly, teach private music lessons in several local schools through their business, the Psalmist Workshop: www.psalmistworkshop.com. They have two children. David says, "I was a student at the Charlotte Center from 2002–2005. I think the world of Dr. Tatum, Dr. Sloop, and Herschell Baker.”
Jared Barnes '05, '09M, graduated last March from the Winston-Salem Police Department Police Academy in Winston-Salem, NC. At graduation he was joined by fellow graduates, Jimmy McMullen and Lacey Stowe, and a Torch magazine. The police academy was a rigorous seven month process with a subsequent three month field training period following graduation. Jared is now a full time police officer. Jared previously worked for the Lee Campus Safety Department.

Dustin Morrow '06 graduated with a Doctorate of Medicine from The Pennsylvania State University Medical School in May 2012. He is currently continuing his specialization in emergency medicine at the Duke University Hospital System in Durham, N.C., where he lives with his wife, Julia.

Mike '06 and Rachel '06 Schultz live in Fishers, Ind. with their two year-old daughter. Mike is working as a personal banker for JPMorgan Chase, while Rachel is a preschool teacher at the local YMCA. They also lead a weekly small group at their church.

Jordan Ritter Conn '07 was named a finalist for the 2011 Livingston Award. The awards are the country’s largest general reporting awards, recognizing outstanding work by journalists under age 35. Presented annually, the Livingston Awards encompass broadcast, print, and online journalism, and honor journalists in the categories of local, national, and international reporting. Previous recipients include Thomas Friedman, Ira Glass, and Christiane Amanpour. Jordan was recognized in the international reporting category for The Defender, published by The Atavist. The Defender chronicles the life of former NBA player Manute Bol, whose efforts to liberate war-torn South Sudan were critical in securing that nation’s fragile independence. Jordan, who has a master’s degree in journalism from the University of California, Berkeley, is a freelance writer whose credits include Grantland, Sports Illustrated, ESPN the Magazine, and the New York Times. Jordan is married to Beth Ritter Conn '06, MABTS '08, a doctoral student at the Graduate Theological Union. They live in Berkeley, California.

Mark '10 and Laura Horn '10 recently moved to Greenville, N.C. where Mark will fulfill an internship at Covenant Church. They will be part of the leadership team and help the church fulfill its mission. Mark is pursuing a master’s degree in Christian leadership from Asbury Theological Seminary. Mark says, “After that, the sky is the limit, and we are excited to see where the Lord invites us to join in His work.”

Courtney Harmon '12 graduated last May from Lee, and to celebrate, she went to Disney World! She took her brother, Adam Harmon '10, and Torch magazine.
LEE UNIVERSITY

P.O. Box 3450
Cleveland, Tn 37320-3450
www.leeuniversity.edu

LEE UNIVERSITY

HOME COMING '12

NOVEMBER 2-3

- Upsilon’s 50th Reunion
- EVS’s 45th Reunion
- Check-In Buffet
- Alumni Grand Reunion
- Pi Kappa Pi 25th Reunion